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### Personal Information:

Date and place of birth: 21.08.1972, Ukraine, Zaporizhia.  
Nationality: Ukrainian; Marital Status: Married

### Brief professional information:

Head of SAP practice, SAP Project manager. Expert consultant on products: SAP FI (Finance), SAP CO (Controlling), SAP BC (Basis), 18 years of working experience of implementing SAP-projects.

Practical knowledge of configuration of financial and tax accounting in SAP systems, advanced knowledge of accounting and tax legislation of Ukraine, real experience of working with international accounting standards and financial reporting. Skills and experience in managing projects and teams.

### Professional experience:

#### April 2010 – August 2013 • Tegeta Motors Holding:

Head of SAP Group.

##### Project:

Changing organizational units architecture of SAP SD

**Role in project:** Project manager

Project has been successfully completed. Pre-testing of solution has been performed; new configuration has been successfully implemented in SAP ERP production system.

##### Project:

Implementation of SAP PM/CS for the Service

**Role in project:** Project manager

Project has been successfully completed; SAP PM/CS functionality has been configured and implemented in all service divisions of the company.

##### Project:

Integration with online services of the Ministry of Finance of Georgia.

**Role in project:** Project manager

Project has been successfully completed; was implemented in two phases: phase 1 – tax invoices registration services, phase 2 – waybills registration services. Tasks have been implemented as add-on to standard functionality; is being operated successfully.

##### Project:

Implementation of Budgeting (SAP PSM-FM)

**Role in project:** Project manager

Project has been successfully completed with the involvement of experts of an external consulting company.

##### Project:

Implementation of Business Intelligence on the basis of SAP BW and SAP Business Objects

**Role in project:** Project manager

Currently preparations are under way for moving to productive use. Final testing has been carried out which revealed problem with the use of Georgian language - considered by SAP Support, currently is being solved.

##### Project:

Integration of SAP ERP with external warehouse management system.

**Role in project:** Project manager

Project has been successfully completed. Interface checks are performed for online interaction between two systems in both directions.

##### Permanent tasks: supporting SAP ERP

Regulations for user trainings, development management, transfers between SAP systems have been designed and implemented for mandatory use. Work of the SAP group has been repeatedly checked by audit (PricewaterhouseCoopers), remarks regarding the work of the group have never been made.

#### June 2008 – April 2010 • Soft-Rating Consult:

Project Manager, Senior Consultant SAP Financials.

##### Project:

SAP ERP system implementation in Tegeta Motors Holding, Tbilisi, Georgia.

**Role in project:**

Project manager, SAP Financials Senior Consultant

**Performed duties:**

- Project management:
  - SAP ERP system implementation in Tegeta Motors Holding (Tbilisi, Georgia)
    - First phase – implementation of SAP ERP functionality in two companies of the holding - «Tegeta Motors», «Tegeta Truck & Bus» - go-live on 01.07.2009.
    - Second phase - subsequent replication of the solutions to other companies of the holding.
- SAP Financials consulting.
- ABAP-developments, assigning tasks to developers.

- Training of customer staff, holding seminars:
  - SAP PMM «Project Management Methodology SAP Consulting», Georgia, Tbilisi;
  - SAP01 «SAP Overview», Georgia, Tbilisi;
  - AC010 «Business Processes in Financial Accounting», Kiev, Training Center «Soft-Rating Consult»

**Project:**

Implementation SAP ERP in NBU Banknote Printing and Minting Works, Kiev.

**Role in project:**

Senior Consultant SAP Financials

**Performed duties:**

- SAP Financials consulting – implementation and configuration of the modules SAP FI, CO (Financial Accounting, Controlling) of the system, setting up a financial reporting system.
- ABAP-developments for the initial data import tasks.

**Project:**

Implementation of Investments Management with SAP systems, National Bank of Ukraine, Kiev.

**Role in project:**

Senior Consultant SAP Financials

**Performed duties:**

- Assigning tasks for developing add-on to standard functionality.

**December 2001 – June 2008 • SSE Chernobyl NPP:**

Deputy Chief Accountant of the methodology and summary reporting (from 01.04.2002):

- Setting financial and tax accounting at Chernobyl NPP.
- Running financial and tax accounting, self preparation of all forms of accounting and tax reporting.
- Independent configuration of functionality of modules FI, AM when upgrading to version SAP R/3 4.0, export/import of data for transferring from SAP R/3 3.0 system, transfer of the fixed assets' data from various accounting systems.
- Adaptation to the requirements of national standards of accounting.
- Designing of journal-order reporting system for R/3. Currently operates at Chernobyl NPP which fully covers all requirements of financial reporting, also takes into account needs of analysis of enterprise activity.
- Implementation of the concept of separate accounting for the sources of funding due to the ever-increasing number of sources of funding - various budget programs, change of managers of top-level budget funds, international grant funds.
- Setting up 40 different company codes for separate accounting of the sources of funding.

**December 1997 - December 2001 • Mega Technology Group:**

Head of Consulting and Integrated Systems.

- SAP R/3 system implementation projects on the Ukrainian enterprises and representative offices of foreign companies.

**May 1997 – December 1997 • Monolith Corporation:**

Head office automating.

- Carrying out analysis of schemes of interaction of services and departments at cement plants in Ukraine, "Mykolaiv Cement", "Volyn".

**March 1995 – May 1997 • PA Chernobyl NPP:**

Administrator SAP FI, software engineer.

- Implementing and running SAP R/3. Transition from "karbovanets" to "hryvnia" without the involvement of external consultants.
- Complete re-configuration of used functionality of FI module during migration from version 2.2 SAP R/3 to version 3.0.

**Education:**

- 1997 - 2002 • Kyiv National Economic University named after Vadym Hetman, Specialist, Economist.

**Additional education:**

- 2010 – 2013 • «Tegeta Motors» Corporate Training Center
  - BC400 ABAP Workbench Foundations
  - BC405 Programming ABAP Reports
  - BC425 Enhancements and Modifications
  - BC430 ABAP Dictionary
  - BC470 Form Printing with SAP Smart Forms
  - PLM300 Business Processes in Plant Maintenance
  - IPS910 Funds management: Processes, Organization and Configuration
  - BW310 BW - Enterprise Data Warehousing
  - BW305 BW Query Design and Analysis
  - BOW310 SAP BusinessObjects Web Intelligence: Report Design
  - BOX310 Dashboards: Core and Connectivity
- 2010 • SAP CIS - CIO University: SAP ERP, SAP CRM, SAP BI (SAP BusinessObjects)
  - SAP «Enterprise Resource Management» (SAP ERP)
- 2008-2009 • «Soft-Rating Consult» Training Center
  - SM001 SAP Solution Manager
  - DFPS60 Basics of Defense & Security
- 2006 • International Institute of Management, Russia (Moscow)
  - Main documents of the construction project.
  - Basics of financial management.
  - Cash flow management and financial support of construction projects.
- 2004 • British construction center (Saint-Petersburg)
  - Financial management and other aspects of the investment and construction projects carried out on FIDIC contract.

- 2000 • Oracle Training Center (Kiev)
  - Finance and Logistics in Enterprise Resource Management System Oracle Application
- 1998 • SAP Training Center (Moscow)
  - AC R10 Financial Management Accounting and Reporting
  - AC 250 Configuration and Organization Financial Accounting
  - AC 405 Overhead Cost Controlling
  - AC 305 Asset Accounting
  - AC 505 Product Cost Planning
  - AC 510 Cost Object Controlling for Products
  - CA 705/710 Report Painter/Report Writer
  - AC 515 Cost Object Controlling for Sales Orders
- 1995 - 1996 • SAP Training Center (Moscow)
  - FI 15/20/30 Financial Management Accounting and Reporting
  - FI 40 Configuration and Organization Financial Accounting
  - BC 90/101 R/3 in the UNIX Environment, R/3 under Informix-Online
  - BC 170/175 ABAP/4
  - BC 180/185 Data Interfaces, logical databases
  - CA 700 Report Writer

**Other skills:**

- Experience of working on project – formulation of plan, cost estimates, execution control.
- Successful experience in setting up and configuration of tools for group work (GroupWare, Redmine).
- Thorough knowledge of accounting and tax law, direct experience of working with international accounting standards.
- Programming (experience in development since 1986), acting contracts for providing non exclusive rights to use software.
- Experience of managing a large team, extensive experience of working at the state enterprise.
- Experience of successful operation with users of different level of training, staff training.
- Took part in solving the problems with acts of check of tax legislation in other regions of Ukraine.
- Excellent communication skills, ability to work in a team on the result, the ability to make decisions and take responsibility for them.
- Vast experience of designing scope statements and collaboration with external developers.
- Experience with inspections on the enterprise:
  - Accounts Chamber (repeatedly, comprehensive inspections);
  - General Procuratorate (repeatedly);
  - Main Control and Revision Office (repeatedly, comprehensive inspections);
  - Main Control and Revision Office in Kyiv region (repeatedly, comprehensive inspections);
  - Tax inspection (repeatedly, comprehensive inspections);
  - International audit.
- Excellent knowledge of server and user operating systems, applications (Windows, Unix).

**Languages:**

<i>Language</i>	<i>Speaking</i>	<i>Reading</i>	<i>Writing</i>
Ukrainian	Fluent	Fluent	Fluent
Russian	Fluent	Fluent	Fluent
English	Basic	Proficient	Basic